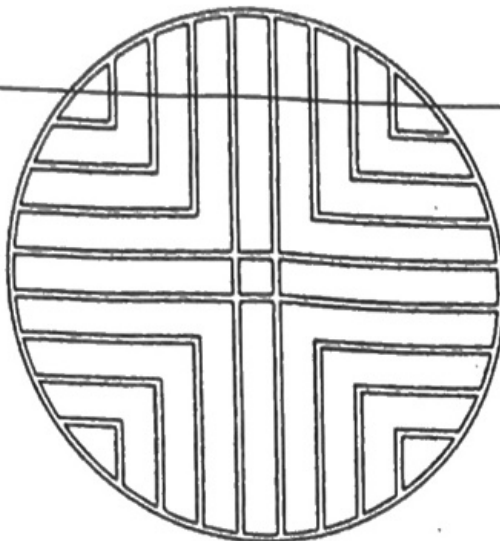


SIGNATURE \_\_\_\_\_

DATE \_\_\_\_\_



# *Mutual Invitation*

**I**n order to ensure that everyone who wants to share has the opportunity to speak, we will proceed in the following way:  
The leader or a designated person shares first. After that person has spoken, he or she then invites another to share. (Who you invite does not need to be the person next to you.) After the next person has spoken, that person is given the privilege to invite another to share.

If you are not ready to share, say "I pass for now" and we will invite you to share later on. If you don't want to say anything at all, simply say "pass" and proceed to invite another to share. We will do this until everyone has been invited.

We invite you to listen and not to respond to someone's sharing immediately. There will be time to respond and to ask clarifying questions after everyone has had an opportunity to share.

*(from The Wolf Shall Dwell With the Lamb by Eric H. F. Law)*